

WASHINGTON

e) The section headings appearing in this Agreement have been inserted for the purpose of convenience and ready reference. They are not intended to, and do not define, limit, or extend the scope or intent of the provision to which they pertain. This Agreement shall be binding on and inure to the benefit of the parties and their respective heirs, executors, administrators, successors and assigns, provided that Employee may not assign or delegate any of his or her rights or duties hereunder without the prior written consent of Creative Circle.

f) Employee has read and understood this Agreement before signing it.

g) THIS AGREEMENT SHALL NOT BE CONSTRUED AGAINST ANY PARTY BY REASON OF THE DRAFTING OR PREPARATION HEREOF.

IN WITNESS WHEREOF, the parties hereto have caused this Employment Agreement to be executed as of the date first written above.

EMPLOYEE Todd Lanstrum

EMPLOYER **Creative Circle, LLC**

By

EMPLOYEE _____
Print Name

EMPLOYER _____
Print Name

EMPLOYEE _____
Signature

EMPLOYER _____
Signature

DATE _____

DATE _____